

VP Finance/CFO Position Announcement

Lacasa seeks an accomplished financial professional with a head for numbers, a drive to perform, and a heart for equipping people in our community to unlock their potential. This person will lead and report on Lacasa's financial and risk management activities and performance. She or he will be responsible for Lacasa's IT capabilities, managing this outsourced relationship. The right person for the job has demonstrated experience in accounting, financial analysis, business to business relationship management, direct supervision, and capital strategy, is known as dependable, trustworthy, and thorough, and manages to maintain a sense of humor in the midst of pressure.

At Lacasa, we aspire to embody our corporate values. We *respect human dignity, work together, pursue excellence, and build to last*. We are humble and embrace a continuous growth mindset. Our highest ambition is the good of our community. We believe that a great team is more than the sum of its parts. A qualified candidate will share these traits and will have demonstrated them in past work environments.

The challenge/opportunity

Lacasa is a respected Elkhart County nonprofit that is growing to more fully meet the needs of working families. We are financially complex, being comprised of a nonprofit umbrella and five for-profit operating entities. The financial complexity is, in large part, driven by our real estate development and asset management work that forwards our mission to provide quality housing to people with fewer resources. Managing Lacasa's financial operations, risk management and IT as we grow will be a genuine and stimulating professional challenge for the right person. You will inherit an operation that has performed with excellence over the 12-year tenure of your predecessor, Jim Davis, who serves as Lacasa's COO and will be available to orient and mentor as you take over. Make no mistake though. This will be your operation to lead into Lacasa's next era.

Is this you? Lacasa is committed to growth in impact that is sustainable in every sense. Our services impact literally thousands of households in Elkhart County annually and our historic excellence in financial and risk management have been a foundation for this success. If you feel a call to serve the community and make a lasting impact on an integral Elkhart County nonprofit with your financial and business expertise and talent, I invite you to make yourself a candidate in this process by sending your resume and a cover letter to me at chris.kingsley@lacasainc.net by February 14.

I look forward to speaking with you about this opportunity!

Yours sincerely,



Chris Kingsley
President/CEO, Lacasa